

Washoe County Regional Animal Services Advisory Board

DRAFT OF MINUTES-VIRTUAL ZOOM MEETING

Friday, January 27, 2023 @ 1:30 p.m.
WASHOE COUNTY REGIONAL ANIMAL SERVICES
CENTER CLASSROOM
2825 LONGLEY LANE, #A, RENO, NV
~VIA ZOOM TELECONFERENCE~

MEMBERS

Naomi Duerr (Chair)
Irene Payne, (Vice Chair)
Paul Anderson (absent)
Jill Dobbs
Trudy Brussard
Julie McMahan
Mariluz Garcia

STAFF

Shyanne Schull (Director)

LEGAL COUNSEL

Jen Gustafson (Deputy DA)

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1. CALL TO ORDER/ROLL CALL [Non-Action Item]

The meeting was opened and a quorum was established.

PRESENT: Naomi Duerr, Irene Payne, Mariluz Garcia, Jill Dobbs, Trudy Brussard,
Julie McMahan.

ALSO PRESENT: Mandy Cirone, Thomas Schley, Art Westbrook, Robert Wooster,
Stephanie Gallop,

Director Shyanne Schull and Tammy Jennings.

ABSENT: Paul Anderson

2. PUBLIC COMMENT [Non-Action Item]

No public comment.

3. APPROVAL OF OCTOBER 21, 2022, MINUTES [For possible action]

MEMBER McMAHON: Made a motion to approve the minutes.

MEMBER BRUSSARD: Seconded.

CHAIR DUERR: Motion passes.

4. INFORMATIONAL UPDATE ON EXOTIC ANIMAL STAFF TRAINING EFFORTS [Non-action item]

DIRECTOR SCHULL: Introduced Field Supervisors, Stephanie Gallop and Robert Wooster. Discussed staff information about exotic animals which are handled from time to time.

MR. WOOSTER: Started presentation of exotic animals. Discussed the various types of exotic animals in the area. Discussed sale of exotic illegal animals on Craigslist, Facebook and Morph Market. Discussed common types of housing for the animals. People will keep the animals in almost any type of caging. Most of the animals are very good at camouflaging.

Discussed handling the animals and how they can harm in several different ways. Continued to discuss the different types, breeding information, and dangerous animals. Emphasized staff awareness for all different types of animals.

Presented graphic slides of some of the injuries caused by large snakes, lizards and iguanas. (Audio issues during presentation). Discussed transportation of animals so they can be secured when transporting back to WCRAS.

MS. GOLLOP: Discussed animals not living in perfect conditions; those who may be left without proper care for a period of time. (Audio issues during presentation). Presented injuries to the animals without proper care.

MR. WOOSTER: Continued discussion about new enclosures for the reptiles.

MS. GALLOP: (Audio issues during presentation). Discussed feeding process with the different reptiles, and process for same. Continued discussion about the different types of reptiles and the different foods for same.

CHAIR DUERR: Thanked them for the presentation.

VICE CHAIR PAYNE: Asked about the local snakes in Northern Nevada and how they survive in the winter.

MR. WOOSTER: Informed that the snakes hibernate. Snake balls are thousands of snakes in one spot underground. They do fine naturally.

DIRECTOR SCHULL: Asked about the term “snake pit.”

MR. WOOSTER: Confirmed there could be hundreds to thousands of snakes in dense areas.

MEMBER DOBBS: Commented on a fascinating presentation and it’s disturbing how the exotic pet trade continues to grow through the internet. Thanked them for the education.

CHAIR DUERR: Asked how many staff are trained?

MR. WOOSTER: Commented that all staff are trained accordingly. If a snake is over 10 feet long, there should be more than one person handling it.

MEMBER McMAHON: Asked about lighting on the exotic animals.

MR. WOOSTER: Confirmed heat lamps and UV lights are contained in the cages.

MEMBER McMAHON: Asked about staff is trained to defend themselves if a situation arises.

MR. WOOSTER: Discussed on-the-job training is mostly how it is handled. It’s more conversational training.

MS. GARCIA: Commented on the reptile room photographs and wondered about the exotic animals and educational needs. Wanted to know about current efforts to educate the public about these animals.

MR. WOOSTER: Commented that it is more for internal staff training and hasn’t done public outreach personally.

DIRECTOR SCHULL: Discussed the public education component and are adding in segments of education and PSA messaging on the Facebook page. Need to coordinate messages to the public and broaden the reach into the community.

MS. JENNINGS: Commented on the tours with WCRAS and discussions are welcomed to educate.

CHAIR DUERR: Discussed her residency in Florida and the reptile issues.

Wanted to know if there were recommendations to enhance the training.

DIRECTOR SCHULL: Agreed that primarily the focus is dogs, cats and livestock because that is the majority of the calls. There is a need for the understanding and overview of the care of all different animals. Also providing written care for the other animals, i.e., proper feeding and housing. Hopes to continue to provide general training on that type of care and knowledge.

For now, providing what is the most necessary and needed resource for the community, and will hopefully adjust with the changes.

MEMBER McMAHON: Asked about a statistical percentage of how much is the exotic population that is brought in.

DIRECTOR SCHULL: Discussed information provided in the overall animal intake statistics in the “other” category and will provide an idea of the overall intake of animals. More information can be provided at the next meeting as to what was specific to reptiles.

VICE CHAIR PAYNE: Asked about rehoming for these types of animals and the success rate.

DIRECTOR SCHULL: Is thankful for people who are interested in these types of animals. There are rescue groups that are worked with. Also, some staff takes some home. (Intermittent audio issues).

MR. WOOSTER: Confirmed that it is a small amount of animals that are taken in (exotic). The majority brought in are from evictions.

CHAIR DUERR: Thanked them for the presentation.

5. INFORMATIONAL UPDATE ON ADISA ASSESSMENT RECOMMENDATIONS [Non-action item]

DIRECTOR SCHULL: Provided background on Professional Service Agreement with NHS, the respective shelters are required to have an organizational assessment done every five years. Last year, a complete informational overview was provided by ADISA firm.

Provided updates as a result of some of the recommendations. Made changes to

practices, caging, disinfection chemicals. Feels like great strides were made in 2022. Introduced Tammy Jennings and Art Westbrook.

MR. WESTBROOK: Introduced himself as the Kennel Supervisor at WCRAS. Discussed ADISA assessment and changes made.

The assessment recommended to create a standardized intake process to minimize stress and reduce illness in animals. An SOP committee has been created to review all SOP's. Disease control, kennel cleaning and animal care are top of the list. Also have implemented fear free training for staff.

DIRECTOR SCHULL: Asked him to discuss fear free handling.

MR. WESTBROOK: Fear free handling is a way to handle animals reducing their stress and try to make the animal as comfortable as possible. The course has 12 components to teach stress reduction by different techniques.

Assessment also suggested separate dog and cat intake areas. They have repurposed a room used for small dogs and the room could be made into an actual cat intake where the cats could have a litter box, water and be able to move around.

Assessment also suggested to prioritize intake of animals in the morning so they aren't left overnight in holding areas. Created a time stamp when the record for that animal is made and they can prioritize the animal's intake.

Assessment also suggested vaccination of animals immediately upon intake. Converted microchip area and added vaccines and supplies and every animal that comes in gets vaccinated before being brought into kennel area.

Discussed new cat intake area with 16 cages.

CHAIR DUERR: Inquired about the cat slides.

MR. WESTBROOK: Commented on the feral den which is used to transport cats from one area to another and keeps them contained.

Assessment suggested improvement on nutrition and daily maintenance of animals. Now, staff works with vet to get special diets for animals. For those animals there longer than five days, they have an animal care sheet which information is recorded re: care.

Assessment recommended update of all SOP's for general animal care and shelter processes. Now has a committee to review all SOP's in place or to create new ones. Meet bi-weekly to discuss same. Also implement staff assignments in advance. Previously, all assignments were on a white board and moved around. Now, assignments are scheduled on a weekly basis.

Also discussed improvement of disease recognition amongst staff. Has implemented different types of training for staff.

Assessment suggested implementation of enrichment behavior and stress reduction program. Kennel lead Amber created a great enrichment program for the dogs, especially long term dogs. Also data base created for all behavior notes for the animals.

Assessment suggested improvement on housing for rabbits, pocket pets and exotic animals. Reptile cages have been upgraded to vision cages. Showed photos of previous cages and upgraded cages.

CHAIR DUERR: Asked about vision cages.

MR. WESTBROOK: Discussed the type of cage which is molded fiberglass and all one piece. Very easy to clean.

Discussed animal enrichment program created by Amber. Every animal in the shelter gets enrichment.

MS. JENNINGS: Discussed field services. Assessment suggested increasing licensing abilities via partners and new technology tools. A new Docu-Pet system has been implemented for people to go online to license their pet and get tags. Hopeful to partner with NHS and SPCA for licensing with adoptions. Still in the works.

Assessment recommended working with Sheriff and Police Department to establish designated liaisons for services to the community and case handling. Have established a Field Manager position to better the relationships and work more closely with other agencies.

Assessment suggested discussions with policy makers to update Washoe County Code 55, and Dangerous Dog Code was able to be updated. Currently working with internal committee to update variance permit section. Hopeful to start on the cruelty section soon.

DIRECTOR SCHULL: Wanted to confirm that the suggested verbiage and changes would be brought to the Board's attention, as well as to the public, before taken to the BOCC. There will be a public hearing.

CHAIR DUERR: Asked about "fun new tags."

MS. JENNINGS: On the DocuPet website, there are personalized ID tags for owners to pick. Partnered with ACES as well. Upgraded tags in different designs.

CHAIR DUERR: Asked about "licensing with adoptions."

MS. JENNINGS: Hopeful in the future to work with SPCA and NHS to include the license with adoptions.

DIRECTOR SCHULL: The DocuPet platform took the in-house tasks and made great changes. Also comes with a reunification service in the community. All licensing is outsourced.

MS. JENNINGS: Discussed website audit which Quinn Sweet is working on. Website is updated.

Assessment suggested creating availability of materials in Spanish. Currently working with a company through UNR to translate forms and documents into Spanish to have available.

Assessment discussed relaunching volunteer program and continuing to develop community outreach programs, networking with peers and other organizations.

Restructuring staff. Dispatch Supervisor has been hired. Field Manager will be a middle management position to assist with management in the field and be a liaison between all groups and be the main contact for emergency operations. Program Assistant position to assist with community outreach programs. IT position to assist with computer technical issues. Requesting for a veterinarian and vet technician to have in-house. Will improve with communication in the community.

CHAIR DUERR: Inquired about JEC.

MS. JENNINGS: Job Evaluation Committee which is a County procedure that reviews all paperwork to get approval for positions. Some positions will be reclassified and some will have to be new positions created within the County.

CHAIR DUERR: Asked about the use of a veterinarian.

MS. JENNINGS: Confirmed all vet services are outsourced through different hospitals within the County and also has a contracted vet to come in once a day to assist – once a day for about an hour.

CHAIR DUERR: Asked further information.

MS. JENNINGS: Confirmed the vet position would be a full-time position.

DIRECTOR SCHULL: Confirmed there has never been a full-time veterinarian and it is a key position for WCRAS. Currently, our community has difficulty getting basic preventative care for their pets because vets are short staffed.

CHAIR DUERR: Wanted to know if help is needed from the Advisory Board.

DIRECTOR SCHULL: Feels it is easily justifiable. Will be presenting to JEC soon to justify the need for the positions and ask for them to be approved.

MEMBER BRUSSARD: Inquired about a mobile veterinarian and if it was a component for outreach.

DIRECTOR SCHULL: Thought about joining forces to get into some remote communities with a mobile veterinarian. They are so overwhelmed and don't have the capacity to take on more work.

MEMBER DOBBS: SPCA has received a grant from Pets Mart charities and partnering with Heel Mobile Veterinary Clinic to start a mobile veterinary service. Wants to work with Washoe County to designate higher priority communities in need to serve. There is great opportunity for collaboration.

CHAIR DUERR: Discussed her personal pet needs and search for a surgeon. Also asked about presentation of audit versus Director's Report.

MS. JENNINGS: Audit had recommendations for vet and vet tech. Other positions were ones that a need was seen.

Assessment also suggested the revision of all SOP's. Working on staff development. Asking for a lot of new staff hire. Big focus for this year.

CHAIR DUERR: Asked for comments from the Board re: presentation.

MEMBER DOBBS: Commended the staff for the incredible undertaking of all the information and opportunities to do better and provide more.

Also inquired about the five year evaluation and wondered if it would be appropriate to invite NHS to present to the Board about some basics of their assessment and opportunities to improve and address what came out of their assessment.

CHAIR DUERR: Agreed it was a fantastic idea.

DIRECTOR SCHULL: Concurred that it would be a good idea to compare and discuss respective recommendations. Will reach out to NHS to arrange for next meeting.

CHAIR DUERR: Agreed there were some specific and on point recommendations to help upgrade services and continue needs. Excellent report.

MEMBER McMAHON: Commented difference in animal care and handling in efforts for their enrichment. It's great to see the progression. Great work.

DIRECTOR SCHULL: Commented that the industry is ever changing, ever evolving. So many changes and COVID was difficult. Keep striving to do better and keep ahead of industry standards.

6. DIRECTOR'S REPORT [Non-action item]

DIRECTOR SCHULL: Opened discussion with intake of animals coming to WCRAS. Quarter 2: 2,758 animals handled (1,400 dogs and 1,165 cats). 600 "other" animals. Seeing uptick in cats. Spay/neuter services are so important to prevent the litters of kittens. Took in 1,901 strays; 352 welfares; 67 abandoned; 78 quarantined; 51 owner relinquished; 9 euthanized; 6 wildlife; 10 born in shelter; 284 animals deceased upon intake. Numbers are up. 17.5% up this quarter compared to same quarter last year.

Outcomes of animals, 2,845. 1,456 were dogs; 1,241 were cats; 34 birds and 114 others. Seeing decrease in total outcomes of dogs this quarter over the same quarter last fiscal year. Cats up 6%. Decrease in birds and other animals.

CHAIR DUERR: Asked for clarification for quarter statistics.

DIRECTOR SCHULL: Confirmed same quarter over the same fiscal year.

CHAIR DUERR: Wondered why FY '21 wasn't included.

DIRECTOR SCHULL: Explained ways to display the reference year over year or quarter over quarter. The pandemic threw off the numbers a little bit.

Return to Owners: 909. Live animal transfers: 1,506. Died: 15. Euthanized: 75. Vet euthanized: 26. Wildlife relocation to adoption (needed clarification).

MS. JENNINGS: The wildlife relocation to adoption was a reptile adopted by staff.

DIRECTOR SCHULL: What is CARES statistic?

MS. CIRONE: Art created CARES statistic, but it wasn't clear.

DIRECTOR SCHULL: Dead on arrival/return to owner: 7. Finder return: 1.

MS. CIRONE: Corrected the "finder return" to "found report." When someone puts in a found report and owner is found, it's put into finder return. The data on the report is a typo. Last column is tag and collar return.

DIRECTOR SCHULL: Confirmed it's free tag and collar redemption program started in 2022 to capture information when staff are able to return animals and not bring them to shelter.

Continuing to try to figure out a more consistent way to share data with the Board with what is already shared with staff in quarterly meetings.

CHAIR DUERR: Agreed that bar and pie charts give a feel. Suggested maybe both in conjunction in reporting.

DIRECTOR SCHULL: Percentage of transfers to partners: NHS took 94% of unclaimed animals. SPCA took 2% or 33 animals. Pet Network took 22 animals or 1%. Impounded animals with microchips: 851 animals, 15% below same quarter last year. Indicated a number of owned animals are being presented as stray because folks are desperate to surrender animals.

Animals returned home with a chip: 909 total. 572 were chipped. 63% went home by chip versus without chip.

Field Services. Field staff member Tyler got the highest number returned in the field last quarter. 2,270 stray calls for service. 859 welfare calls. 524 bite calls. 691 noise complaints. 454 unrestrained calls. 1,565 other.

MS. CIRONE: The other calls are public service requests, assistance to other agencies, assisting owner arrests, evictions. A lot are assist other officers. 6,363 calls in second quarter of FY '23.

DIRECTOR SCHULL: Confirmed 394 welfare calls with 107 being unfounded. 70 resulting in punitive fines, charges, citation, NCP. Unfounded calls went down as a result of collecting more specific information with dispatch.

CHAIR DUERR: Felt that unfounded numbers seems large. Wanted clarification.

DIRECTOR SCHULL: Unfounded numbers - someone's interpretation or what someone thought about an animal's care. There are a number of reasons why a call can be unfounded.

Introduced Quinn Sweet to discuss the outreach program.

MS. SWEET: Quarter 2 of FY 2023. 147 free collars; 182 free pet ID tags; attended 11 events. Provided CARES funds for veterinary support for 119 animals. Provided free pet food to 331 seniors which fed 721 pets. Provided 440 affordable vaccinations.

CHAIR DUERR: Wanted clarification on the 331 senior number.

MS. SWEET: Advised they go out monthly and try to provide at least a month's worth of food. Most needs are met. Short on wet food. Individuals aren't tracked specifically, but there are repeat individuals who come in person to the pet food distribution.

CHAIR DUERR: Wanted to know if it's the same seniors, month after month. Suggested ways to clarify the number.

DIRECTOR SCHULL: Indicated Member Dobbs lost internet connection and is no longer in the meeting.

MS. SWEET: A year ago there were 137 seniors provided with pet food and 42 CARES referrals. Huge increase in community need.

Staff Officer provided presentation to Glen Duncan Elementary about Animal Services and what an AC Officer does on a daily basis. Also had a booth at Oktoberfest which SPCA. Had a booth at Critters and Crafts. Also did Haul the Day Pet Enrichment was also a success. Petsgiving Donation Drive was very successful in donations. Had three vaccination clinics that served 263 pets. One livestock microchip clinic and chipped 22 livestock.

Senior pet food distributions. About 50% of the pet food distribution goes to homebound seniors. Implemented public microchip scanning stations in October and launched eight stations. Launched Helping Pets Home website. Several success stories.

CHAIR DUERR: Inquired if there was a map of the stations and where they are.

MS. SWEET: Suggested to go to helpingpetshome.com there is an interactive map showing all Pet Station.

CHAIR DUERR: Suggested to have a link on the website.

MS. SWEET: Confirmed there is a link on the main lost and found page.

MEMBER BRUSSARD: Went to Pet Station and discussed with staff and they didn't know how to promote the program. The average person has no idea it is available. Suggested Pet Station to address that.

MS. SWEET: Is actively working on getting more messaging about the program.

DIRECTOR SCHULL: Confirmed there are posters at each of the locations.

MS. SWEET: There isn't anything for the public to take home or view. Provided information on website for Pet Station locations.

MEMBER BRUSSARD: Wanted to know if the voice mail message indicated lost calls to visit a Pet Station for scanning, if available.

MS. SWEET: Dispatch tells callers about Pet Station. Will check on voice mail messaging.

MEMBER McMAHON: Wanted to know the availability of this program to supporting hospitals or to vet clinics.

MS. SWEET: Currently working on email and information to send out to veterinary partners. Will report further at the next meeting.

Social media overview. Added over 400 followers. 165 posts. There is a social media content calendar to plan for the year. Reached 87,000 people. Had 24,000 visit Facebook page and over 12,000 reactions to post. Community is engaging.

Summary for next quarter. Slow time for outreach due to cold weather. Has three pet food distributions for the quarter and free vaccine clinics. Will focus on media and website updates. Also scheduled a presentation on disaster preparedness with the Citizen's Advisory Board in Warm Springs.

Shared photographs of events and microchip scanning stations, and Glen Duncan presentation.

CHAIR DUERR: Complimented Ms. Sweet and Director Schull on presentations.

MEMBER McMAHON: Asked about strays that are ultimately owner surrenders. Wanted clarification on how it is handled.

DIRECTOR SCHULL: Confirmed shelters are bursting at the seams again. Continued efforts are being made to progress. COVID has made things very tough on families due to income and housing. Reduction in adoption interest. Actively working with NHS staff to put policies and protocols in place that will hold each other accountable to make sure animals have expeditious transfer to NHS. Can't speak to NHS surrenders.

MEMBER McMAHON: Wanted to know about Todd's Fund.

DIRECTOR SCHULL: Todd's Fund is an SPCA outreach program. WCRAS works closely with them to provide medical services for community members that qualify.

MS. SWEET: The CARES program provides support and is working with Todd's Fund which was put on pause for a short time. Hopes to see it come back in full swing and continue partnership.

VICE CHAIR PAYNE: Congratulated Ms. Sweet on the one year on staff. Asked about social media platforms and wanted to know if there were plans to expand to other social media platforms.

MS. SWEET: Yes, planning to expand. A program assistant will be helpful with the social media aspect.

VICE CHAIR PAYNE: Asked if she has the freedom to do so with social media or does she have to have authority with the Communications Department.

MS. SWEET: Confirms she has to obtain approval to create the profiles, but the original application included Facebook, Instagram and Twitter. Formal request has to be submitted for accounts to be created so they can start posting.

CHAIR DUERR: Clarification on future topics.

DIRECTOR SCHULL: Confirmed future meeting discussions would be the code for the variance permits, off leash calls and outcomes.

CHAIR DUERR: Advises that she does get calls and has discussions re: the same. There is a lot of confusion as to the rules and what are the outcomes.

Discussed Sage Street partnership with the City and non-profit and community foundation. Requested 25% of the facility to be pet friendly. There are 200 low income apartments and 50 of them are pet eligible.

7. DISCUSSION AND POSSIBLE AMENDMENT TO THE ADVISORY BOARD MEETING SCHEDULE FOR CALENDAR YEAR 2023 [For possible action]

CHAIR DUERR: Advised the other three meetings of the year were on the third Friday of the month and wanted to confirm if that is correct, or if it's supposed to be on the fourth Friday. April 21, July 21 and October 20 are all third Fridays.

MEMBER BRUSSARD: Recalled calendaring conflicts for the initial meeting.

CHAIR DUERR: Wanted to confirm if it was the third or fourth Friday.

DIRECTOR SCHULL: Reviewing the calendar and confirmed black out dates were dates staff wasn't available or staff wasn't available.

CHAIR DUERR: Advised of recent board assignments and has calendaring conflicts. Wanted to know if the remaining 2023 meetings could occur in the afternoon.

MEMBER GARCIA: Supportive of the change if okay with staff.

CHAIR DUERR: Can future meetings be from 1:30 pm to 4:00 p.m.? April 21 meeting would be 1:30 p.m., not 9:30 a.m.

8. ELECTION OF OFFICERS [For possible action]

CHAIR DUERR: Wanted to know if public comment was necessary.

DA GUSTAFSON: Since it is a substantive item, yes.

CHAIR DUERR: Asked for public comment. Seeing none, confirmed Chair Duerr, Vice Chair Payne. Chair Duerr is interested in continuing.

VICE CHAIR PAYNE: Is interested in continuing.

CHAIR DUERR: Asked for nominations for Chair.

VICE CHAIR PAYNE: Nominated Chair Duerr for Chair position.

MEMBER GARCIA: Seconded the nomination.

CHAIR DUERR: Called for vote. Passes unanimously. Nomination for Vice Chair? Nominated Irene Payne.

MEMBER GARCIA: Seconded the nomination.

CHAIR DUERR: Called for vote. Passes unanimously.

9. WASHOE COUNTY REGIONAL ANIMAL SERVICES ADVISORY BOARD MEMBERS AND/OR STAFF ANNOUNCEMENTS, REQUESTS FOR INFORMATION AND SELECTION OF TOPICS FOR FUTURE AGENDAS [Non action item]

CHAIR DUERR: Commented that the City of Reno passes a resolution recommending that Department of Wildlife ban coyote killing contests. It doesn't affect killing a coyote, but it does coyote killing contests. Passed 6 to 1.

Clark County also passed a resolution to ban the killing contests. Passed to Commission but wasn't able to finalize the decision. It will now go to the Legislature and Assemblyman Watts has a Bill to ban coyote killing contests. City Council has been asked to support and included in Legislative platform.

VICE CHAIR PAYNE: Completely supports this item.

CHAIR DUERR: NHS was also active on drafting resolution. Provided City Council with information. It was sponsored by the U.S. Humane Society. Eight states have banned this practice.

Discussed wild horses and working with various horse advocacy groups. The Virginia Range Wild Horse Connection is holding a press conference. Number of wild horses reduced to 3,000 from 4,000 due to suppression of pregnancy programs. Many groups working together to manage the range and reduce the birth rate. New program to create a recreational corridor in the Virginia range. Will be developing a plan.

A lot of wild horse deaths on the roads – 17 last year. Instituting a fencing program across the entire Virginia range and Geiger Grade and Toll Road, all the way down to South Virginia. NDOT will install animal over/under pass for all animals, not just horses.

MEMBER GARCIA: Complimented Chair Duerr for being so welcoming, and the staff for the facility tour.

CHAIR DUERR: Future discussion for off leash and code amendments, and dangerous dogs.

MEMBER BRUSSARD: Supports all the suggestions.

DA GUSTAFSON: Confirmed variance code changes for next meeting. Feels it will take a couple hours. Hopeful to get it done in one meeting.

10. PUBLIC COMMENT [Non-Action Item]

No public comment.

11. ADJOURNMENT [Non-Action Item]

CHAIR DUERR: Declares meeting adjourned.